



<<Date>> (Format: Month Day, Year)

<<first_name>> <<middle_name>> <<last_name>> <<suffix>>
<<address_1>>
<<address_2>>
<<city>>, <<state_province>> <<postal_code>>
<<country >>

Re: Notice of Data Breach

Dear <<first_name>> <<middle_name>> <<last_name>> <<suffix>>,

Doosan Fuel Cell America, Inc. ("DFCA") was informed by its IT vendor about a cybersecurity event that resulted in unauthorized access to some of its systems. DFCA is the successor to ClearEdge Power, Inc. ("ClearEdge Power") and the fuel cell business of United Technologies Corporation, ("UTC Power"). These systems may have included files that contained the personal information of some of DFCA's current and former employees, contractors, and ClearEdge Power and UTC Power employee data (collectively, "Personal Information"). Although we have no evidence of actual or attempted misuse of your information, this letter provides details of the incident, our investigation, and steps you can take in response.

What Happened? Our IT vendor informed DFCA that it detected suspicious activity related to some of its file servers. Our IT vendor immediately took steps to secure file servers, hired a third-party forensic investigator, and conducted an investigation into the nature and scope of the suspicious activity. The investigation determined that an unknown actor managed to access Personal Information between January 3, 2021 and January 22, 2021. Upon learning of this incident DFCA hired its own forensic investigator to analyze the Personal Information.

What Information Was Involved? The Personal Information may have included information you provided to DFCA, ClearEdge Power, or UTC Power when you were hired, such as <<b2b_text_1(DataElements)>>. Therefore, in an abundance of caution we are notifying you of this incident to help you take steps to protect against the possibility of identity theft and fraud. To date, DFCA has not received any reports of actual or attempted misuse of your information.

What We Are Doing. The confidentiality, privacy, and security of information is one of our highest priorities and we take this incident very seriously. Since learning of the incident we have been working to understand what happened and to remedy the situation. Our IT vendor implemented global password resets, deployed additional security for privileged accounts, and took steps to remove the attackers from all systems. DFCA took steps to improve security around employee administrator accounts, and worked with our IT vendor to implement multi-factor authentication for employee email accounts, and install new security applications to detect and prevent suspicious activities on its networks. We have also worked with our IT vendor to notify law enforcement.

As part of our ongoing commitment to privacy and security, we are working to review our existing policies and procedures, to implement additional safeguards, and to provide additional training to our employees on data privacy and security. We are also notifying state regulators as required.

As an added precaution, we are offering you complimentary access to two years of credit and identity monitoring, fraud consultation, and identity theft restoration services through our service provider Kroll. We encourage you to activate these services, as we are not able to act on your behalf to activate you. Please review the instructions contained in the attached *Steps You Can Take to Help Protect Your Information* for additional information on these services.

What You Can Do. We strongly encourage you review the enclosed *Steps You Can Take to Help Protect Your Information*, which contains information on what you can do to better protect against the possibility of identity theft and fraud, should you feel it is appropriate. You may also activate the free identity monitoring services we are offering.

For More Information. We sincerely regret any inconvenience or concern this incident has caused. We understand that you may have questions about this incident that are not addressed in this letter. If you have additional questions, please call our dedicated call center at [1-800-441-4444](tel:1-800-441-4444), Monday through Friday from 8:00 a.m. to 5:30 p.m. Central Time excluding major U.S. holidays.

Sincerely,

Daniel Reynolds

Director of Human Resources

Doosan Fuel Cell America, Inc.

STEPS YOU CAN TAKE TO HELP PROTECT YOUR INFORMATION

To help relieve concerns and restore confidence following this incident, we have secured the services of Kroll to provide identity monitoring at no cost to you for two years. Kroll is a global leader in risk mitigation and response, and their team has extensive experience helping people who have sustained an unintentional exposure of confidential data. Your identity monitoring services include Credit Monitoring, a Current Credit Report, Web Watcher, Public Persona, Quick Cash Scan, \$1 Million Identity Fraud Loss Reimbursement, Fraud Consultation, and Identity Theft Restoration.

Visit <<IDMonitoringURL>> to activate and take advantage of your identity monitoring services.

You have until <<Date>> to activate your identity monitoring services.

Membership Number: <<Member ID>>



TAKE ADVANTAGE OF YOUR IDENTITY MONITORING SERVICES

You have been provided with access to the following services from Kroll:

Triple Bureau Credit Monitoring and Single Bureau Credit Report

Your current credit report is available for you to review. You will also receive alerts when there are changes to your credit data at any of the three national credit bureaus—for instance, when a new line of credit is applied for in your name. If you do not recognize the activity, you will have the option to call a Kroll fraud specialist, who will be able to help you determine if it is an indicator of identity theft.

Web Watcher

Web Watcher monitors internet sites where criminals may buy, sell, and trade personal identity information. An alert will be generated if evidence of your personal identity information is found.

Public Persona

Public Persona monitors and notifies when names, aliases, and addresses become associated with your Social Security number. If information is found, you'll receive an alert.

Quick Cash Scan

Quick Cash Scan monitors short-term and cash-advance loan sources. You will receive an alert when a loan is reported, and you can call a Kroll fraud specialist for more information.

\$1 Million Identity Fraud Loss Reimbursement

Reimburses you for out-of-pocket expenses totaling up to \$1 million in covered legal costs and expenses for any one stolen identity event. All coverage is subject to the conditions and exclusions in the policy.

Fraud Consultation

You have unlimited access to consultation with a Kroll fraud specialist. Support includes showing you the most effective ways to protect your identity, explaining your rights and protections under the law, assistance with fraud alerts, and interpreting how personal information is accessed and used, including investigating suspicious activity that could be tied to an identity theft event.

Identity Theft Restoration

If you become a victim of identity theft, an experienced Kroll licensed investigator will work on your behalf to resolve related issues. You will have access to a dedicated investigator who understands your issues and can do most of the work for you. Your investigator will be able to dig deep to uncover the scope of the identity theft, and then work to resolve it.

Kroll's activation website is only compatible with the current version or one version earlier of Chrome, Firefox, Safari and Edge.

To receive credit services, you must be over the age of 18 and have established credit in the U.S., have a Social Security number in your name, and have a U.S. residential address associated with your credit file.

Additional Steps

Review Your Accounts For Suspicious Activity. We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You should also promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, your state Attorney General, and/or the Federal Trade Commission (the "FTC").

Free Copy of Credit Report. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

Security Freeze. You have the right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

Experian

P.O. Box 9554
Allen, TX 75013
1-888-397-3742

www.experian.com/freeze/center.html

TransUnion

P.O. Box 160
Woodlyn, PA 19094
1-888-909-8872

www.transunion.com/credit-freeze

Equifax

P.O. Box 105788
Atlanta, GA 30348-5788
1-800-685-1111

www.equifax.com/personal/credit-report-services

In order to request a security freeze, you will need to provide the following information:

1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.);
7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

Fraud Alert. As an alternative to a security freeze, you have the right to place an initial or extended "fraud alert" on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies listed above.

Rights Under the Fair Credit Reporting Act (FCRA): You also have certain rights under the FCRA. These rights include knowing what is in your file; disputing incomplete or inaccurate information; and requiring consumer reporting agencies correct or delete inaccurate, incomplete, or unverifiable information. For more information about the FCRA, please visit <https://www.consumer.ftc.gov/articles/pdf-0096-fair-credit-reporting-act.pdf>.

Additional Information. You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file

a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General.

State Attorneys General can be reached below:

- **California:**

Attorney General's Office
California Department of Justice
P.O. Box 944255
Sacramento, CA 94244-2550
Tel: (800) 952-5225
<https://oag.ca.gov/>
Identity theft information sheets.

- **Connecticut:**

Attorney General's Office
55 Elm Street
Hartford
CT 06106
Tel: 1-860-808-5318
www.ct.gov/ag

- **Massachusetts:**

Office of the Attorney General
Consumer Advocacy & Response Division
One Ashburton Place, 18th Floor
Boston, MA 02108
Tel: (617) 727-8400
<https://www.mass.gov/orgs/office-of-attorney-general-maura-healey>

- **North Carolina:**

Office of the Attorney General
114 West Edenton Street
Raleigh, NC 27603
Tel: (919) 716-6400

- **Maryland:**

Office of the Attorney General
200 St. Paul Place
Baltimore, MD 21202
Tel: (410) 528-8662
<https://www.marylandattorneygeneral.gov/>

- **Oregon:**

Oregon Department of Justice
1162 Court St. NE
Salem, OR 97301-4096
Tel: 1-877-877-9392